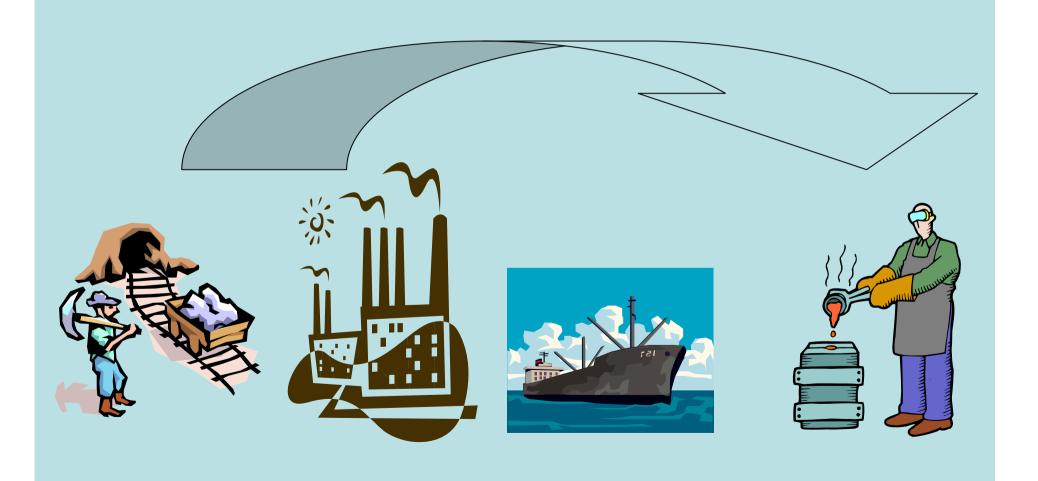
# International Metal Trading

• What is it?

How did I get there?

### **International Trade in Metals**

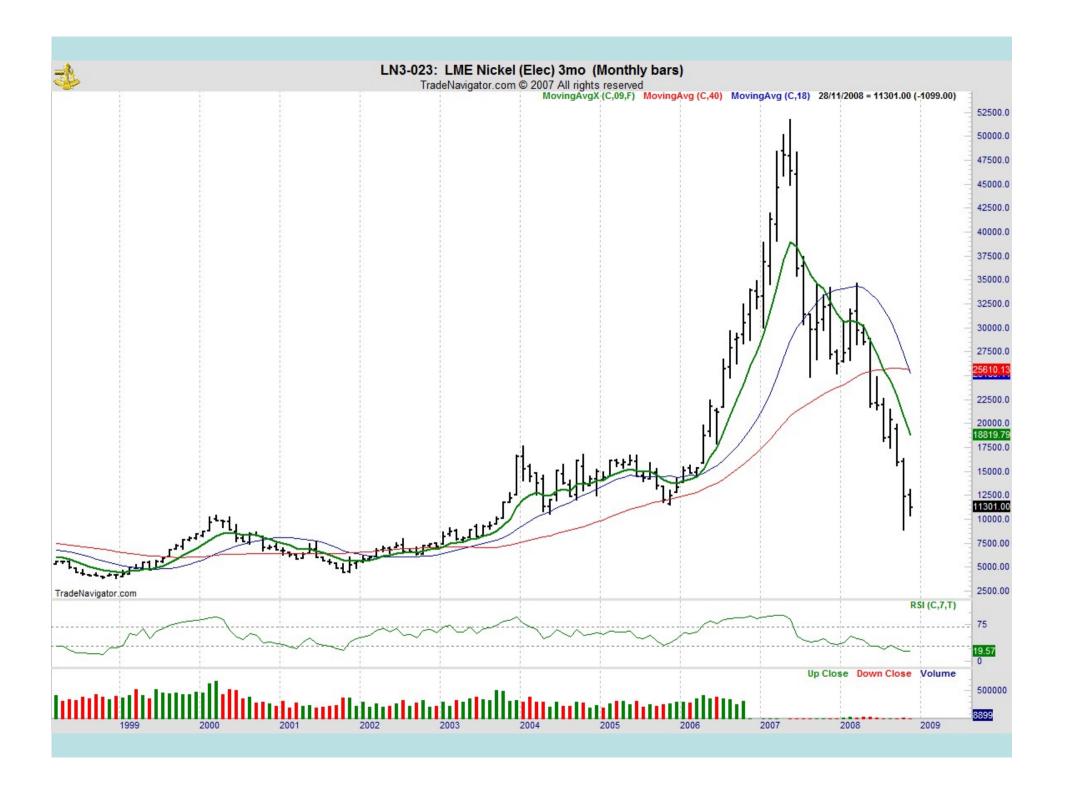


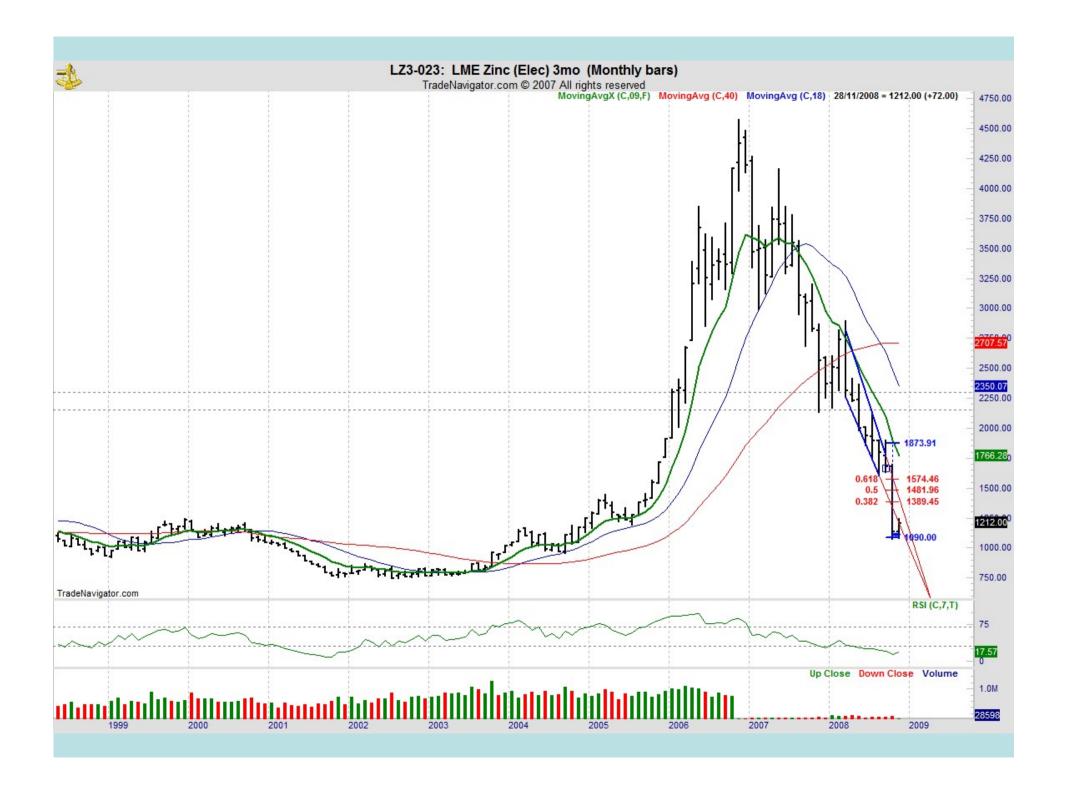
### The Materials in the Chain

- The "Ore"
  - Iron Ore/ pellets
  - Cu concs, Pb/Zn concs
  - Alumina
- The metals in primary form
  - Pig iron, DRI/HBI -Billet, slab, HRC
  - Cu Cats-Rod
  - Al ingot, T-Bar
    Billet, slab, rod, foundry

# **The Commercial Activity**

- Ore, Concs, Alumina contracts
- Tolling Contracts
- Metal Purchase Contracts from Producers
- Ship Chartering
- Bank Financing
- LME Hedging
- Metal Sales contracts to Consumers
- Trading sales ~ US\$800k to \$1Billion/yr
- 3-5 traders, 15-18 people total







0 1 1 2 3 5 8 13 21 34 55 89 144

## **Career Progression**

- 5 Yrs Rio Tinto, UK
  - 2 yrs Pb/Zn/Cd produced by an ISF smelter
  - 3 Yrs Al & Alumina
- 25 Yrs International trading
  - 18yrs Gerald UK & CH (AI, Alumina, Mg, Si)
  - 4 yrs Sural UK & Lux (Al rod, re-org, projects)
  - 3 yrs Trafigura, CH (AI)
  - Now Chairman of Managmnt Committee of a Swiss trading Co.
- 5 yrs Fabrication group, Viohalco
  - MD Semis marketing (Al, Cu & brass, steel, cables)
  - Board of Lithographic rolling mill
  - Raw materials strategy
    - 300kmt Al ingot & slab, 200kmt Cu cats, 2-3 million mt steel scrap

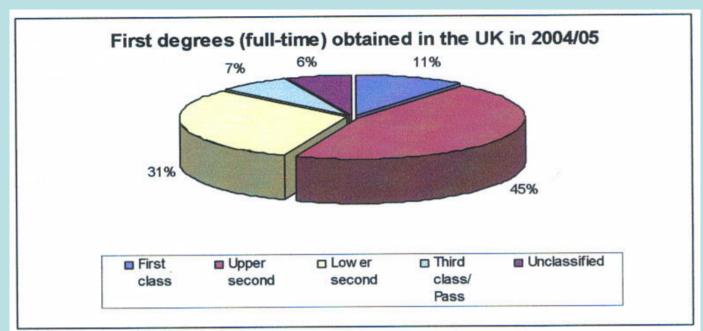
### **Additional Professional Activities**

#### CPD

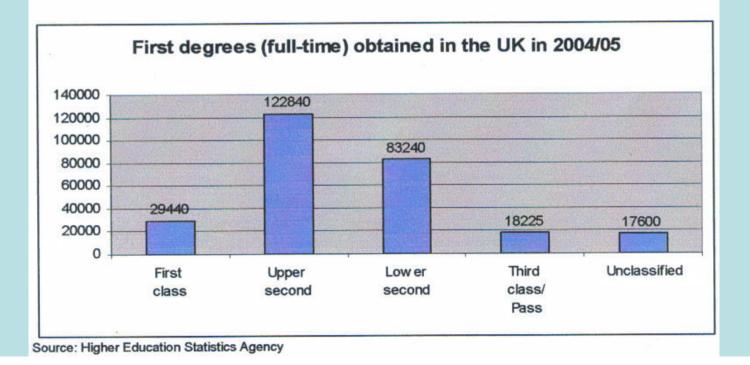
- MA (Oxon), IOM<sup>3</sup>
- Cardiff Uni Law School Expert Witness Accreditation
- Member Expert Witness Institute, London
- Business School courses
  - Marketing
  - Finance for non-financial managers
  - Management, M&A
- Expert Witness Appointments (\$50-300million disputes) last 28 years. Most last 10 yrs.

# Getting a Job!

- Contacts, contacts! Recommendations
- Character
  - ready to compromise with upper levels of management/ownership
  - IOD 2007 Survey ("Top Ten")
    - Honesty & Integrity
    - Basic literacy skills
    - Basic oral communication skills
    - Reliability
    - Good work ethic
    - Numeracy skills
    - Positive attitude
    - Punctuality
    - Ability to meet deadlines
    - Team working skills



Source: Higher Education Statistics Agency



### **Further Characteristics**

- Energy, determination, achievement
- Leader, Management potential
- Teamwork (?), networking (Yes)
- •Intelligence
- Preparation, search the Company (Internet)
- •First Impressions, passion for the subject

### Thank You!

