Why Financial Services?

What do I enjoy?

Downsides?

Department of Materials, Oxford
Friday, 11th November 2011
GLOBAL BUSINESS

38 countries

6 global trading hubs
- London – trading hub
- Stamford – trading hub
- Australia – trading hub
- Hong Kong – trading hub
- Japan – trading hub
- Singapore – trading hub

1 client focus
DELIVERING THROUGH TALENTED PEOPLE: YOUR ROLE IN ACHIEVING SUCCESS

- Talent management is a key priority for RBS
- Doubling graduate and intern hiring numbers
- Hiring locations: EMEA, USA & Asia Pacific
- We are looking for 470 graduates globally
- 12 DPhil hires in 2010
What we look for

- Good academic background
- Strong team players
- Commitment and drive
- Initiative
- Entrepreneurial spirit
- Excellent communicators
- Adaptability and flexibility
- Ability to manage pressure
- Decision making
- Analytical skills and problem solving
THE PERFECT ENVIRONMENT TO GROW

World class development programmes

Months 1-2
- Global induction in London
- Initial technical training

Month 2
- Learning on the job
- First placement begins
- Buddy & mentor assigned

Months 2-12
- Ongoing training and work experience
- Desk placements
- Networking events
- CSR activity

Months 12-24/36
- Transitioning to the role
- Individual development plan
- Professional qualifications

Performance Management and Talent Development
THE NEXT STEPS

How to apply
www.makeitrbs.com

- Register
- Upload your CV
- Complete three Competency questions

Selection tests and structured interviews

Assessment centres

Offer